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P.M. Companies - Human Resources & Admin. Exec.
R.C.: Theresa Muller, Executive Secretary, Philip Morris Companies Inc., Anne Skillin, Director Compensation Programs, Philip Morris Management Corp., William F. Lynch, III, Supervisor, Records Management, Jane E. Nirenberg, Manager Administration, & Douglas T. Odum, Director Business Systems Planning

Vice President, Corporate Affairs (P.M. Companies - Executive)
R.C.: Ralph L. Rogers, Jr., Administrator III Phil Pac

Philip Morris Management Corp. - Planning
R.C.: Siw V. deGysser, Director Planning, & Carleen Falconer

Finance - Consolidations & Reporting
R.C.: Lawrence P. Gentilini, Manager Consolidations & Analysis, & Joseph A. Tiesi, Manager Financial Reporting & Analysis

Finance - Controller - Financial Planning & Analysis
R.C.: Richard P. Filipowicz, Manager Forecasting & Analysis

Finance - Controller - Financial Research & Special Projects
R.C.: Ray H. Cheek, Jr., Manager Financial Controls

Finance - Controllers
R.C.: Ray H. Cheek, Jr., Manager Financial Controls

Finance - Corporate Accounting

Finance - Executive Vice President & Chief Financial Officer
R.C.: Ray H. Cheek, Jr., Manager Financial Controls

Finance - Treasurer's - Rye Brook
R.C.: Gregory A. Greene, Manager Financial Services

Finance - Vice President & Controller (P.M. Companies - Finance)
R.C.: Ray H. Cheek, Jr., Manager Financial Controls

Headquarters Services - Building Operations Admin.
R.C.: William F. Lynch, III, Supervisor, Records Management

Headquarters Services - Corporate Purchasing Servi[illegible]
R.C.: William F. Lynch, III, Supervisor, Records Management

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Headquarters Services - Distribution Services (Mail Room, Shipping & Receiving, Stock Room)
R.C.: William F. Lynch, III, Supervisor, Records Management

Headquarters Services - Distribution Services Admin.
R.C.: William F. Lynch, III, Supervisor, Records Management

Headquarters Services - Food Services/Employee Store
R.C.: William F. Lynch, III, Supervisor, Records Management

Headquarters Services - General Services
R.C.: William F. Lynch, III, Supervisor, Records Management

Headquarters Services - Graphic Services
R.C.: William F. Lynch, III, Supervisor, Records Management

Headquarters Services - Headquarters Services
R.C.: William F. Lynch, III, Supervisor, Records Management

Headquarters Services - Library
R.C.: William F. Lynch, III, Supervisor, Records Management

Headquarters Services - Office Services Admin.
R.C.: William F. Lynch, III, Supervisor, Records Management

Headquarters Services - Records Management
R.C.: William F. Lynch, III, Supervisor, Records Management

Headquarters Services - Security/Reception - 120 Park
R.C.: William F. Lynch, III, Supervisor, Records Management

Headquarters Services - Travel Services
R.C.: William F. Lynch, III, Supervisor, Records Management

Human Resources - Benefit Investments
R.C.: Ronald J. Lombardo, Senior Financial Analyst, Employee Benefit Funds

Human Resources - Compensation & Benefits NYO
R.C.: Theresa Muller, Executive Secretary, Philip Morris Companies Inc., & Anne Skillin, Director Compensation Programs, Philip Morris Management Corp.

Human Resources - Compensation North America
R.C.: Theresa Muller, Executive Secretary, Philip Morris Companies Inc., & Anne Skillin, Director Compensation Programs, Philip Morris Management Corp.

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Human Resources - Domestic Benefits
R.C.: Theresa Muller, Executive Secretary, Philip Morris Companies Inc., & Anne Skillin, Director Compensation Programs, Philip Morris Management Corp.

Human Resources - Employee Services & Programs
R.C.: William F. Lynch, III, Supervisor, Records Management

Human Resources - Human Resources NY Office
R.C.: William F. Lynch, III, Supervisor, Records Management

Human Resources - Human Resources NYO & RB
R.C.: William F. Lynch, III, Supervisor, Records Management

Human Resources - International Compensation & Benefits
R.C.: Theresa Muller, Executive Secretary, Philip Morris Companies Inc. & Anne Skillin, Director Compensation Programs, Philip Morris Management Corp.

Human Resources - Non-Exempt Employee Relations
R.C.: William F. Lynch, III, Supervisor, Records Management

Human Resources - Workforce Diversity
R.C.: Clotilde Dillon, Specialist III Workforce Diversity, & Jeanette Gonzalez

ICS - Application Dev. - HR/Admin.
R.C.: Brian J. Schulte, Senior Project Manager

ICS - Controllers Systems
R.C.: Douglas T. Odum, Director Business Systems Planning & Jane E. Nirenberg, Manager Administration

ICS - Corporate Affairs Systems
R.C.: Douglas T. Odum, Director Business Systems Planning & Jane E. Nirenberg, Manager Administration

ICS - Corporate ICS Communications
R.C.: Douglas T. Odum, Director Business Systems Planning & Jane E. Nirenberg, Manager Administration

ICS - Development Technology
R.C.: Douglas T. Odum, Director Business Systems Planning & Jane E. Nirenberg, Manager Administration

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ICS - End User Computing
R.C.: Douglas T. Odum, Director Business Systems Planning & Jane E. Nirenberg, Manager Administration

ICS - Finance Systems
R.C.: Douglas T. Odum, Director Business Systems Planning & Jane E. Nirenberg, Manager Administration

ICS - PM Companies Support - RB
R.C.: Douglas T. Odum, Director Business Systems Planning

ICS - Systems Management II
R.C.: Douglas T. Odum, Director Business Systems Planning & Jane E. Nirenberg, Manager Administration

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EMPLOYEES NOT COVERED BY RETENTION SCHEDULES

P.M. COMPANIES

Michael A. Miles
R. William Murray
John A. Murphy
Geoffrey Bible
Murray H. Bring
Marc S. Goldberg (unless he will use the Corporate Planning schedule)
Desmond H. Gorges
William C. Smiy (unless he will use the Corporate Audit schedule)
Charles R. Wall
Marc S. Firestone

Cindy R. Rutman, Facilities Planning Assistant (department: INC. Facilities Planning)

AVIATION ADMINISTRATION

George Saling
John Payne
Anthony Amanzio
James West
Gary Frey
Patricia Vandenberghe
Marlene Marucci

AVIATION SERVICES TETERBORO

William Rio
Paul Sweeney, Jr.
Paul Boos
David Swepson
Dennis Ward
George Carrotozzolo
John Dillman
John Hammel
William Paland
Cynthia Wilson
Dominick Fano
Aimee Hein
Robert Kennedy
Robert Wallace, Jr.
Bob Weinwurzel
James Woolley
Sandra Grande
Ward Gomula

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David Richards
James Delamater
Raymond Tintle, II

BUILDING SERVICES - RYE BROOK
Robert Gedney
Steven Anderson
Denis Curran
John De Giovanni
William Herten
Joseph Mingoia
Richard Sandomenico
James Smee
Harry Taylor
William Walker
Daniel Winward

COMPENSATION PLANNING
Anne Skillin
Jeanette Deetjen
Marianna Falcetti
Frank Yacovino
Andrew Schultz

CORPORATE CONTRIBUTIONS
Anne Dowling
Mark Bodden
Ellen Ng
Richard Brown
Joseph Miloscia
Nora O'Sullivan
Lisa Bolling
Laura Kavasansky
Annette Verdolino

CORPORATE POSITIONING
Mary Taylor
Robert McInerney
Susan Bailey
Lillian Colby

FINANCIAL COMMUNICATIONS & ADMIN.
Nicholas Rolli
Ralph Rogers, Jr.

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Michelle Jacobs
Kathleen Steingasser
Carolyn Coles
Debbie Flannery
Cindy Chan

GENERAL SERVICES - RYE BROOK
James Briganti
Carolyn Cicchetti
James Apoldo
Paul Barbis
John Garvey, Jr.
Robert Mulroy
John Riley
Joseph Zappala

HEADQUARTERS SERVICES ADMIN.
Gary Fontana
Robert Brown
Brian Colby
Nadine Palombo
Melanie Boyde
Ana Velez

HEALTH & FITNESS SERVICES - RYE BROOK
Frances Azzata
Susan Coffey
Gregory Gorski
Barbara Murray
Alton Brooks

INTERNATIONAL TREASURY
Eileen McDermott
Carlton Charles
Lauren Oliaro
Bruce Skyer
Donna Durnell
Robin King-O'Sullivan

P.M. MGMT. LEGAL
Alfonso Carney
Eric Taussig
Colleen Flinn
Patricia Malzacher

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Diane McAdams
Helen Frustace
Patricia Kaslow
Maryann Degallon
Patricia Molloy
Maureen Crowley

LEGAL SYSTEMS
Deirdre Perez
Andre Russotti

LEGAL - TRADEMARK
Robert Eck
Barry Krivisky
Maxine Fryer Haynes
Christine Caputo
Musa Christie
Elizabeth McClintock
Patricia Rowley
Eveline Grant
Sandra Loftis
Cora Stephens
Theresa Vazquez
Ingrid Zloklikovits
Judy Burnett
Sylvia Teasley

OFFICE SERVICES ADMIN. - RYE BROOK
Linda Hagerman
Joseph Zacchio
Harold Turk
Michael Bandoo
Vincent Ricci
Robert Gluckman
Matthew Davis
Juan Castro
Hope Alwine
Michael Cinicolo
Arnaldo Deleon
Gary Gibson
Judith Harvey
Deborah Henry
Patrice Neal
Daniel Neiland

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James Nesmith
Laurie O'Neal
John Cicero
Robert Weiss

SECURITY SERVICES - RYE BROOK
Joseph Didona
Eva Holmes
Fresolina Schafer

SEPARATION PROGRAM
Ehud Houminer

TRAINING
Robert Chamberlain
Pamela Meyer
Norma Arias
Elliott Dunner
Maria Grasso
Eileen Mulry
Debra Monteferante
Anne Marlowe
Latasha Smith
Evan Taub
Jacqueline Scales

VOICE COMMUNICATIONS
Edward Johnston
Sheila Molitz
Connie Irizarry
Sheila Buckley
Patricia McKeon
Dolores McLeavey
Theresa Parnell
Wilfred Soto

WHITNEY M. YOUNG FOUNDATION
Alice Wiggs

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